

2025

TRANSFORMING EDUCATION

EMPOWERING GENERATIONS



Shaping Punjab's Educational Landscape:

Milestones & Achievements

HIGHER EDUCATION DEPARTMENT

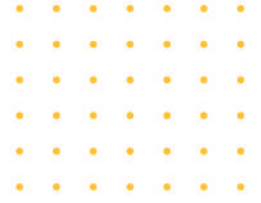
The first part of the paper discusses the importance of the research and the objectives of the study. It highlights the need for a comprehensive understanding of the subject matter and the role of the researcher in this process. The second part of the paper presents the methodology used in the study, including the data collection methods and the analysis techniques. The third part of the paper discusses the results of the study and the conclusions drawn from the data. The final part of the paper provides a summary of the findings and offers suggestions for future research.

The research was conducted in a systematic and rigorous manner, following the principles of scientific inquiry. The data was collected from a large sample of participants, ensuring the representativeness of the findings. The analysis was conducted using advanced statistical techniques, allowing for a detailed examination of the data. The results of the study are presented in a clear and concise manner, highlighting the key findings and their implications. The conclusions drawn from the data are based on a thorough understanding of the research objectives and the methodology used.

The findings of the study have important implications for the field of research. They provide a comprehensive understanding of the subject matter and offer valuable insights into the underlying mechanisms. The results also highlight the need for further research in this area, as there are still many questions that need to be answered. The suggestions for future research are based on the findings of the study and aim to address the gaps in the current knowledge.

Foreword by Mr. Rana Sikandar Hayat

Minister for School Education & Higher Education
Government of the Punjab



”

طلبہ کی آنکھوں میں خواب بھی تھے اور اعتماد بھی۔
یہ لیپ ٹاپس صرف ایک ڈیوائس نہیں...
ایک نئے سفر کا آغاز ہے۔

*“The students had both dreams and confidence in their eyes—these laptops are not just devices..
They are the beginning of a new journey.”*

The Reflection of Our Work

The past few months have not just been about launching schemes—they’ve been about reigniting belief.

This newsletter reflects what we have long aimed to do: place opportunity directly in the hands of students, whether through the Honhaar Scholarships, laptop distribution, or targeted support like transport for girls, Google certifications, and entry test prep.

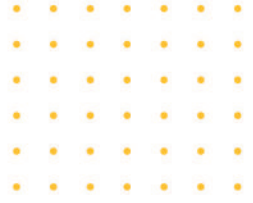
But what I’m proudest of is not the number of devices or awards—it’s the shift in energy. In every student interaction, I’ve seen ambition turn into action. That is why these reforms matter. They’re not about policy—they’re about purpose.

Let this issue be a window into the work we’re doing and the students we serve. Because when government stands with its youth, the possibilities are endless.

Rana Sikandar Hayat

Foreword by Mr. Zahid Akhtar Zaman

Chief Secretary
Government of the Punjab



”

ہم نے نوجوانوں کے عزم اور اساتذہ کی محنت کو ایک سمت دی ہے۔ یہ پیش رفت صرف اصلاحات نہیں، ایک اجتماعی سفر کی بنیاد ہے۔

“We have channelize the determination of our youth and the dedication of our teachers—this progress is not just about reforms;

it is the foundation of a collective journey.”

The reflection of work

Across Punjab, we have made it a priority to move beyond promises and deliver visible, measurable impact. The initiatives captured in this newsletter—from technology-driven laptops & scholarships to transparent faculty recruitment, global skills certifications, and world-class university governance—reflect an administration focused on systems, not slogans.

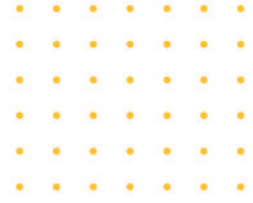
Our aim has been clear: build institutions that inspire trust, cultivate excellence, and create real opportunities for our students and educators. By investing in robust digital platforms, ensuring merit-based appointments, and empowering every segment—from girls’ transport to higher education innovation—we have set new standards of public service.

What truly distinguishes this era is the alignment of vision and execution. In every reform, in every policy, we have put transparency and accountability first—making sure that every achievement is not only earned, but also seen.

Zahid Akhtar Zaman

Foreword by Dr. Farrukh Naveed

Secretary, Higher Education Department
Government of the Punjab



”

ہم نے وعدہ کیا تھا کہ میرٹ پر کوئی سمجھوتہ نہیں ہوگا۔ اور ہمارے کام میں ایک بھی شکایت موصول نہیں ہوئی۔
یہ ہمارا اصل امتحان تھا۔

“We had promised that there would be **no compromise on merit**—and today, not a single complaint has been received.

That was our real test.”

The reflection of our work

As you turn these pages, you will read about systems that were built before schemes were announced—from the digitized **Honhaar Scholarship & Laptops** portals to real-time recruitment of **7,354 CTIs**.

Every number is backed by a mechanism designed to ensure transparency, traceability, and trust.

A cornerstone of this transformation has been the reform of public sector universities starting from Appointments of 24 Vice Chancellors, Introduction of performance based KPIs of VCs, ranking of universities, we have laid the foundation for institutions that meet international standards and operate on uncompromising merit.

When we say we’ve restored the faith of our people towards the system. Every laptop, every scholarship, every appointment—earned on merit, visible to all.

Educational reforms are only meaningful when students and teachers believe the system, which works. And through this ongoing transformation, we are making that belief stronger every day.

Dr. Farrukh Naveed

The first part of the paper discusses the importance of the research and the objectives of the study. It highlights the need for a comprehensive understanding of the subject matter and the role of the researcher in this process. The second part of the paper presents the methodology used in the study, including the data collection methods and the analysis techniques. The third part of the paper discusses the results of the study and the conclusions drawn from the data. The final part of the paper provides a summary of the findings and offers suggestions for future research.

The research was conducted in a systematic and rigorous manner, following the principles of scientific inquiry. The data was collected from a large and diverse sample of participants, ensuring the representativeness of the findings. The analysis was conducted using advanced statistical techniques, allowing for a detailed and accurate interpretation of the results.

The results of the study indicate that there is a significant relationship between the variables under investigation. This finding is consistent with the theoretical framework proposed at the beginning of the paper. The conclusions drawn from the data suggest that the proposed model is a valid representation of the phenomenon being studied.

In conclusion, the study has provided valuable insights into the subject matter and has contributed to the existing body of knowledge. The findings have important implications for both theory and practice, and they warrant further exploration in future research.

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Empowering our Generation: Grand Launch of Chief Minister's Laptop Program e-Youth Initiative 2025 & Honhaar Scholarship Program (II)– پڑھو..



یہ سب آپ کا حق ہے اور یہ حق آپ کو ملنا چاہیے۔ سر اٹھا کے خوشی سے لیں۔ کسی کا شکر یہ ادا نہ کریں۔

“This is your right. Take it proudly. No need to thank anyone.”

Chief Minister Punjab, Maryam Nawaz Sharif

In a landmark moment for Higher Education in Pakistan, the Government of the Punjab —through the **Higher Education Department**—hosted the largest youth-focused education empowerment event in the Province's history.

The combined launch ceremony of the **Chief Minister's Laptop Program – eYouth Initiative 2025** and **Chief Minister's Honhaar Scholarship Program (Phase-II)** took place in **four (04) Division of Punjab**, with thousands of students, educators, parliamentarians and officials in attendance.





Provincial Rollout Underway: Division-wise Distribution Begins

As part of the phased launch of the **Chief Minister's e-Youth Initiative 2025** and the **Honhaar Scholarship Program**, laptops and merit-based scholarships has been distributed in four (04) divisions, and distribution in remaining divisions are underway.

Lahore Division

- **13,886 core i7** laptops with original windows & **3,121 Honhaar Scholarships** worth **PKR 121** Million awarded to high-performing and deserving students

Faisalabad Division

- **5,928 laptops** & **4,075 Honhaar Scholarships** worth **PKR 105** Million awarded to high-performing and deserving students

Sargodha Division

- **2,983 laptops** & **2,491 Honhaar Scholarships** worth **PKR 60** Million awarded to high-performing and deserving students

DG Khan Division:

- **1,645 laptops** & **1,696 Honhaar Scholarships** worth **PKR 19** Million awarded to high-performing and deserving students

We are heading toward the distribution targets of 112,000 laptops and 55,000 scholarships among talented and deserving students of Punjab.



Honhaar Scholarships goes National: Education without Borders

Chief Minister Maryam Nawaz Sharif broke new ground by declaring these initiatives open to students from all provinces, stating:

”طلبہ چاہے گلگت سے ہوں یا پشاور سے — سب ہمارے بچے ہیں۔ جو بھی میرٹ پر آئے گا، حکومت اس کی فیس ادا کرے گی۔“

“Whether a student is from Gilgit or Peshawar—they are all our children. Every child who comes on merit will have their fees covered by the Government.”

This inclusive policy solidifies Punjab's commitment to National Unity through equitable education.

The portal for applications was launched on **April 30th, 2025**. Under this program **5,000 scholarships** will be awarded to the talented and deserving students of **Khyber Pakhtunkhwa, Balochistan, Azad Jammu Kashmir and Gilgit Baltistan**. 19,993 applications has been received, scrutiny is in process.



Lead by Example: CM among Her Students

Chief Minister Maryam Nawaz stepped down from the stage and joined the students directly. She participated in patriotic singing, engaged warmly with the audience, and personally handed over laptops & scholarship cheques.

”میں ان والدین کو سلام پیش کرتی ہوں جنہوں نے کم وسائل کے باوجود اپنی بیٹیوں کو یہاں تک پہنچایا۔“

“I salute the parents—especially those who supported their daughters to reach here despite limited means.”

These ceremonies were not a culmination—it marked the beginning of a long-term, structural shift. By combining digital access, merit-based financial support, and cross-provincial equity, Punjab has set a new national benchmark.



02

ACCESS, EQUITY & STUDENT EMPOWERMENT

- Honhaar Scholarship Program
- CM Punjab Laptop Scheme
- Girls' Transport Scheme
- Upgradation of 40 Associate Colleges to Graduate-Level
- Early Admissions Policy: College Enrollment Drive





Honhaar Scholarship Program

پڑھو یقین سے...

The Government of Punjab launched the Honhaar Scholarship Program—the largest merit-based scholarship initiative in the country's history. Initiated under the leadership of CM Punjab Maryam Nawaz Sharif, the program aims to remove financial barriers for meritorious & deserving students across public & selected private sector institutions.

Program Scope:

- Covers 65 public universities, 12 medical/dental colleges, and 359 graduate colleges & selected private universities
- Supports 68 academic disciplines
- Includes 5,000 interprovincial scholarships

Distribution Breakdown:

- **Phase I:** 30,000 scholarships for first-semester/year students, including public & selected private sector universities (FAST-NU, NUST, LUMS, Agha Khan University & etc.)
- **Phase II:** 20,000 scholarships for continuing students of Public Sector Institutions (semesters 3–8 / years 2–5)
- **Phase III:** 5,000 scholarship for other provinces.



Honhaar Scholarship:

Distribution Across All Divisions of Punjab



Bridging the Digital Divide:

Tools for Today, Skills for Tomorrow

CM Punjab Laptop Program 2025

The revival of the **CM Punjab Laptop Scheme** under visionary leadership of Chief Minister Punjab Maryam Nawaz Sharif represents a bold step toward bridging the digital divide and equipping youth for the demands of a modern economy.

In response to overwhelming demand, the program has been expanded both in scale and ambition.

Key Updates:

- **Budget:** PKR 27 billion
- **Total Laptops:** 112,000 units
- **Specifications:** Intel Core i7 (13th Gen) with original windows, 08GB RAM, 512GB SSD, full metal body

Modern Skills for a Global Economy: How Laptops Unlock Opportunity

In today's digital age, education must prepare students not just to graduate—but to compete globally. With access to personal laptops, students in Punjab now have the opportunity to gain critical 21st-century skills that directly fuel innovation, freelancing, and high-impact employment.

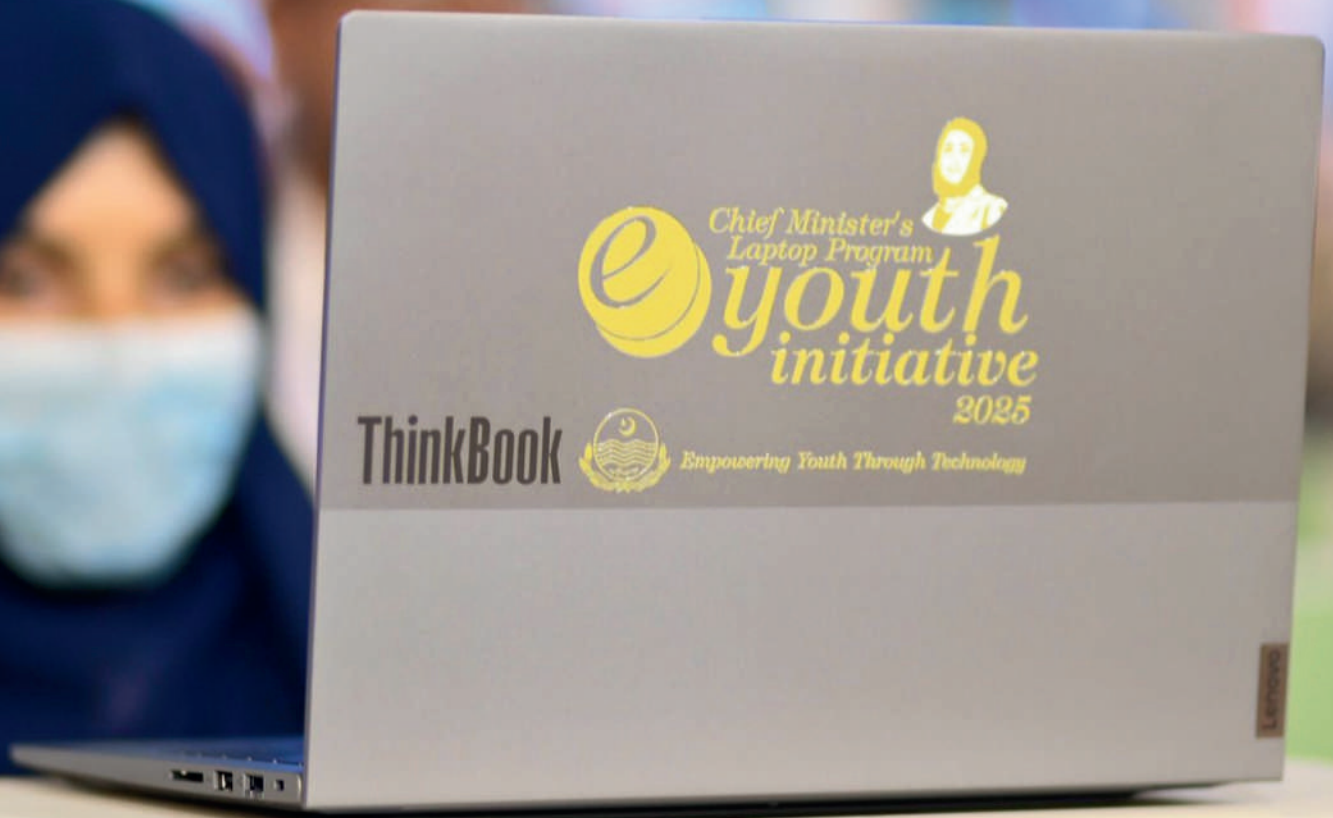


Specifications:

- Intel Core i7
- 13th Gen
- Original windows
- 8GB RAM
- 512GB SSD
- Full metal body

Key Global Skills Enabled by Laptop Access:

- Artificial Intelligence (AI)
- Data Analysis & Visualization
- Digital Marketing & E-Commerce
- Cloud Computing & Cyber security
- Coding & Software Development
- Graphic Design & Multimedia
- Remote Collaboration Tools





SAFE COMMUTES FOR GIRLS: TRANSPORT SCHEME FOR COLLEGES



Access with Dignity: Mobility with purpose

Recognizing **safe transportation** as a critical barrier to girls' education, the **Higher Education Department** under the directions of Chief Minister Punjab has launched a dedicated Transport Program (**Pink Buses**) for **Female Colleges**.

Implementation Timeline:

Total Vehicles (FY 2024–25): **73 (Buses and Coasters)**

Phases:

Phase I: 19 buses delivered

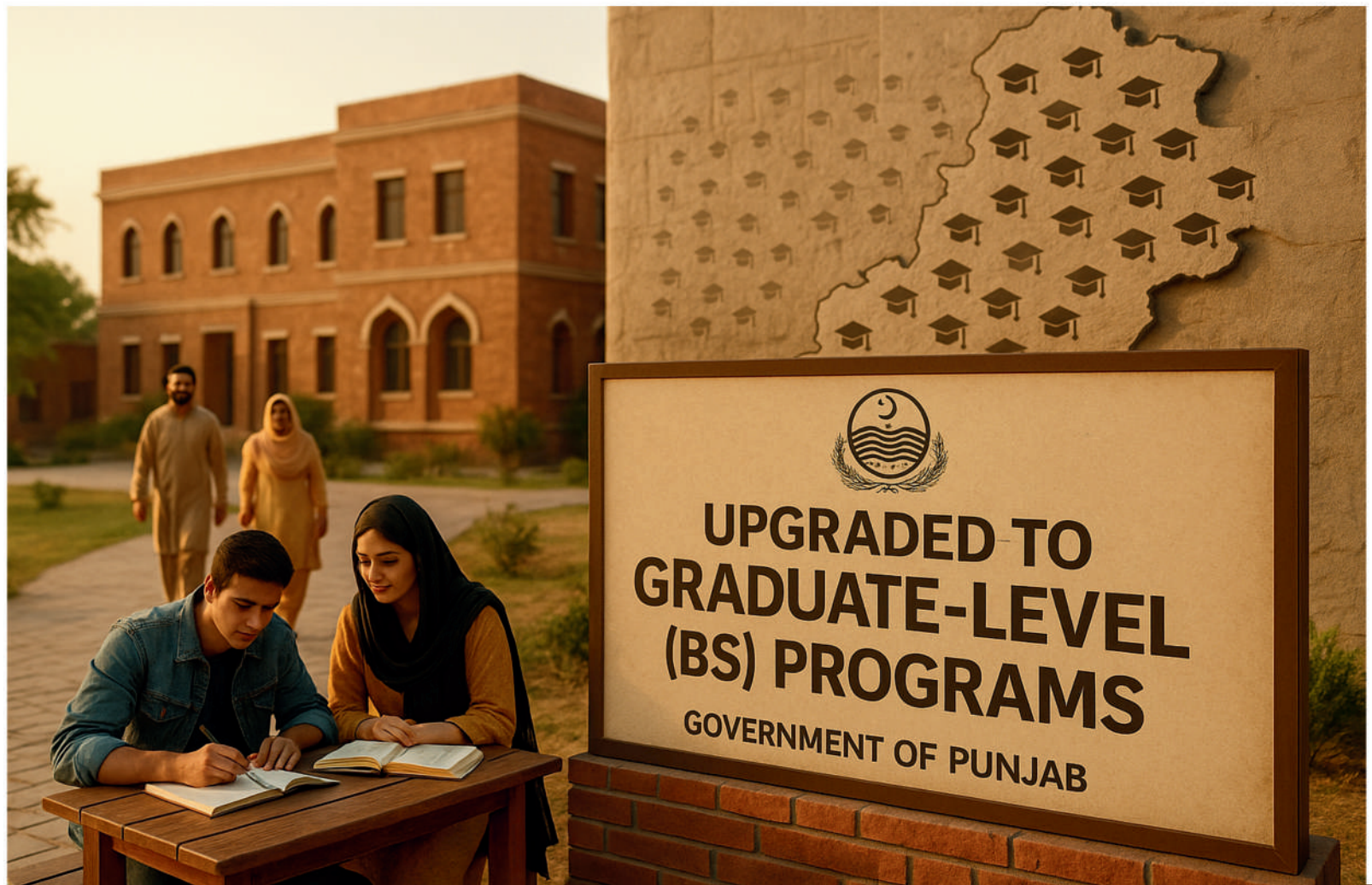
Phase II: 25 ready for deployment

Phase III: 32 coasters to be delivered by 2025

Budget: PKR 1.4 billion

The program ensures that distance no longer hinders determination. Students across rural and peri-urban colleges now travel in secure, dignified conditions—reinforcing Punjab's stance on equitable, inclusive education.





From Access to Impact: Upgradation of 40 Associate Colleges

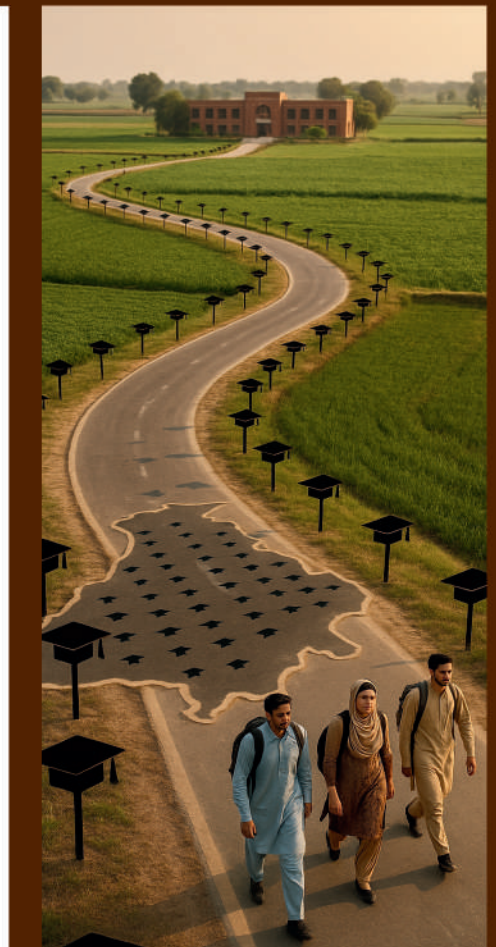
Bringing Higher Education Closer to Home

As part of the Government of Punjab's vision to level the educational playing field, **40 Associate Colleges** have been elevated to full graduate-level institutions.

For the students in remote tehsils, **bachelor's degree is now within the reach —no more uprooting families or stretching already tight budgets to live in big cities.**

And for young girls, the benefits are even more profound: having degree programs nearby removes safety concerns and cultural barriers, opening doors to learning, leadership, and lifelong achievement.

Beyond individual gains, every upgraded college will spark local opportunity—nurturing skilled graduates who enrich their communities, keeping families together, and inspiring the next generation to dream bigger.





Efficiency through Innovation: Early Admissions/Enrollment Drive

To counter delays in admissions and reduce the outflow of students to private institutions, the Higher Education Department implemented a first-of-its-kind Early Admissions Drive across Punjab's public colleges.

Key Highlights:

- **Intermediate Admissions:** Based on **Grade 9 results**
- **ADP/BS Admissions:** Based on **Grade 11 results**
- **Social Media Campaigns** for urban and semi-urban outreach
- **Print Media Drives** for rural communication
- Community Mobilization **Events in schools** and neighborhoods

Multiple meetings were conducted with the field formation at divisional level to increase the enrollment in Public sector colleges. Due to these dedicated efforts, **enrollment increase by 15.5% in colleges across Punjab**



03

STRATEGIC GOVERNANCE & LEADERSHIP

- Appointment of 25 Vice Chancellors
- Vice Chancellors Conference 2025
- Appointment of Principals & Divisional Directors
- Induction of College Teaching Interns (CTIs)



STRATEGIC GOVERNANCE & LEADERSHIP



Restoring Academic Leadership

Appointment of 25 Vice Chancellors

Merit-Based Leadership for Institutional Stability

Without the prime leadership, no organization can flourish. 25 no. of universities were operating without any regular Vice Chancellor since long.

Higher Education Department completed the **appointment of 24 Vice Chancellors (VCs)**, with 1 more appointments underway, across 25 public sector universities.

Process Snapshot:

- **Interviews Conducted:** 1,144 interviews conducted in eight (08) phases
- **Transparency:** Rigorous merit-based screening and evaluation

"Strong institutions require strong, accountable leaders. With these appointments, we have restored academic credibility and governance across our university system."

Dr. Farrukh Naveed,
Secretary,
Higher Education Department



Charting the Future:

Vice Chancellors Conference 2025

Building Consensus, Framing Reform

To introduce Governance Reforms & address the systemic challenges, **HED convened the Vice Chancellors Conference 2025 on February 17, 2025, at Faletti's Hotel, Lahore.**

Themed around policy alignment and institutional excellence, the conference focused on:

Four Thematic Areas:

- Governance Frameworks
- Financial Sustainability
- Quality Assurance
- Curriculum Reforms with AI & Digital Skills

Outcomes:

- Changing in Governance Structure
- Introduction of performance-based university funding
- Development of a Higher Education Roadmap aligned with SDG 4
- Commitment to mandatory internships and AI integration in curriculum
- Rollout of Financial & Academic audits, KPIs of VC's, improving the University rankings, & ERP systems

“The conference was not merely consultative—it was foundational. This is how we institutionalize change.”





Leadership at the Grassroots:

Appointment of College Principals & Divisional Directors

For the first time in the history of Higher Education Department, application for the appointment of Directors as well as Principal were sought through online portal to ensure transparency and vigilance.

- The marks for interviews were curtailed from 20 to 10 to reduce administrative discretion.
- **Nine (09) Divisional Directors** and **322 College Principals** have been appointed
- 191 appointments under process

These placements restore administrative functionality and academic planning at the grassroot level, especially in underserved regions.



HIRING OF COLLEGE TEACHING INTERNS



Applications received:
271,553



Interviewed:
59,728



Inducted:
7,354



Monthly Stipend
PKR 50,000



Total Budget:
PKR 2,57 billion



100% digital
merit-based selection



Transparent Induction:

College Teaching
Interns (CTIs)

Merit Meets Mission in the Classroom

Addressing both teaching shortages and youth unemployment, **Higher Education Department completed the largest-ever induction of College Teaching Interns (CTIs) in Punjab through online portal** to reduce human interferences to ensure transparency in whole process.

“For the first time, every applicant could see their merit score live—there was no backdoor, no bias.”

04

IT GOVERNANCE & INITIATIVES

- Smart Governance & Digitization Initiatives
- Free ECAT/MDCAT Preparatory Classes
- Google Certification Program
- Facial Attendance System via HED App



Smart Governance: Digitization of Services and E-Initiatives

E-Transfer Portal:

This portal facilitates online faculty transfer applications, streamlining the process and ensuring transparency.

Access Link:
hed.punjab.gov.pk/e-transfer-system

College Information System
Admin Department
Government of Punjab

For queries and complaints: support

Search From: #Transfer Personal/Official Applications

Key: [Redacted]

Individuals

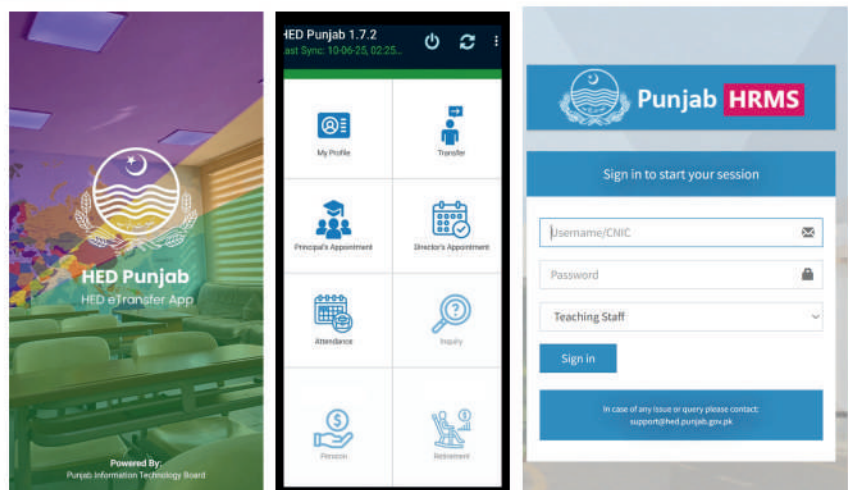
| SUBMISSION START | SUBMISSION END | DISABILITY | DIVORCE | WIDOW | WIDELOCK | PROMOTION | OUT OF COLLEGE | OPEN MENT | PREFERENCES | APPLICATIONS |
|------------------|----------------|------------|---------|-------|----------|-----------|----------------|-----------|-------------|--------------|
| 28-OCT-24 | 01-JAN-25 | 7 | 0 | 0 | 42 | 0 | 0 | 0 | 504 | 542 |
| 14-OCT-24 | 15-OCT-24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15-SEP-24 | 22-SEP-24 | 13 | 19 | 2 | 90 | 0 | 0 | 0 | 1,054 | 1,072 |
| 01-AUG-24 | 08-SEP-24 | 0 | 0 | 0 | 0 | 207 | 0 | 0 | 0 | 207 |
| 01-OCT-23 | 20-OCT-23 | 0 | 0 | 0 | 76 | 0 | 0 | 0 | 1,200 | 1,276 |
| 04-SEP-23 | 20-SEP-23 | 0 | 0 | 1 | 46 | 0 | 0 | 0 | 820 | 876 |
| 20-AUG-22 | 02-OCT-22 | 2 | 0 | 1 | 50 | 0 | 0 | 0 | 870 | 1,479 |
| 23-JUN-22 | 12-JUL-22 | 0 | 0 | 0 | 96 | 0 | 0 | 0 | 384 | 505 |
| 29-MAY-25 | 10-MAY-25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24-MAR-25 | 27-MAR-25 | 0 | 0 | 0 | 0 | 51 | 0 | 0 | 0 | 51 |
| 05-FEB-25 | 08-FEB-25 | 0 | 0 | 0 | 0 | 43 | 0 | 0 | 0 | 43 |
| 24-SEP-21 | 03-OCT-21 | 0 | 0 | 1 | 49 | 0 | 0 | 0 | 491 | 530 |
| TOTAL | | 44 | 43 | 0 | 408 | 401 | 103 | 0 | 3,348 | 10,720 |

Manuals

| SUBMISSION START | SUBMISSION END | APPLICATIONS | INCOMPLETE | COMPLETE | ORDERS |
|------------------|----------------|--------------|------------|----------|--------|
| 28-OCT-24 | 01-JAN-25 | 23 | 15 | 0 | 0 |
| 15-SEP-24 | 22-SEP-24 | 40 | 28 | 12 | 11 |
| 01-OCT-23 | 20-OCT-23 | 29 | 24 | 5 | 0 |
| 04-SEP-23 | 20-SEP-23 | 46 | 38 | 0 | 0 |
| 20-AUG-22 | 02-OCT-22 | 38 | 27 | 11 | 10 |

Human Resource Management System

An online system that can administratively managed the HR of the institutes track status, and manage records



Online Admissions (OCAS)

Enables students to apply online for admissions to government colleges across Punjab, simplifying the admission process.

Access Link:
ocas.punjab.gov.pk

Online College Admissions System (OCAS)
Government of Punjab

Search []

About OCAS Info Desk Media Coverage College Login

Highlights

January 14, 2025
OCAS has completed the Intermediate and Bachelors Admissions Cycle for the year 2024. To date, 1,11,084 applications have been processed in 100 public colleges of Punjab.

September 28, 2024
OCAS is live for Intermediate and Bachelors Admissions. Intermediate Applications: 290,440 Bachelors Applications: 43,919

Online College Admission System (OCAS) for Intermediate and Bachelors Degree Programs Across Punjab

Admissions for Bachelors/Intermediate – 2024

Online College Admissions System (OCAS) is built to provide easy, convenient, efficient and reliable access to students for Bachelors and Intermediate admissions in the public colleges of Punjab. Colleges will offer programs (BS, ADP, ICS, P.A, FSC etc) to the students.

Key features:

- 24/7 availability. One can apply from any place with internet access by logging online
- Nominal application fee (Rs 25 per programme) paid via a network of bank branches across the country
- Admissions application tracking via OCAS website
- Integration with BISE results, minimizing data entry and reducing errors
- Dedicated helpline and online help guides to facilitate students

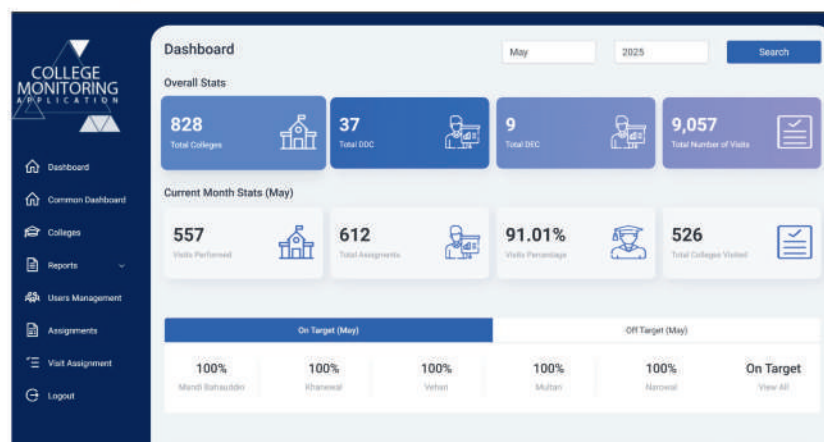
APPLY ONLINE
PARTICIPATING COLLEGES
DATA ANALYSIS

HELPLINE NUMBER
042-111-11-20-20

From Files to Dashboards – Education Goes Digital

Institutional Performance Monitoring App

Android-based app for real-time monitoring of college performance



Private College E-Registration Portal

Facilitates online registration and renewal for private colleges.

Access Link: he-registration.punjab.gov.pk

The screenshot shows the 'e-registration.punjab.gov.pk' website. It features a search bar for registered colleges and a '3 STAGES' process flow. Stage 1 is 'Online Data Entry of Registered Private Colleges in Punjab'. Stage 2 is 'Access to College Owners for Online Registration and Renewal'. Stage 3 is 'Parents to Check Registered and Nearby Colleges'. The website is designed with a green and white color scheme.

CTI Recruitment Portal

Online platform for hiring College Teaching Interns (CTIs).

Access Link: cti-hep.punjab.gov.pk/cti/jobs

The screenshot shows the 'cti-hep.punjab.gov.pk/cti/jobs' website. It features a search bar with dropdowns for Subject, District, and College. Below the search bar, there is a table with columns: Sr. No., Subject, Positions, CMIS | College Name, District, Deadline, and Action. The table currently shows 'No Record Found'. The website has a green header with the Punjab Education Department logo and contact information.

| Sr. No. | Subject | Positions | CMIS College Name | District | Deadline | Action |
|-----------------|---------|-----------|---------------------|----------|----------|--------|
| No Record Found | | | | | | |

Leveling the Field:

Free ECAT/ MDCAT Preparatory Classes

Equal Preparation, Equal Opportunity

To address and reduce disparities in access to quality preparation for competitive exams, the Higher Education Department (HED) has launched **comprehensive free coaching programs specifically designed for ECAT and MDCAT aspirants.**

Leveraging the existing infrastructure of public colleges, this initiative maximizes resource utilization without incurring additional government expenditure.

Key Impact:

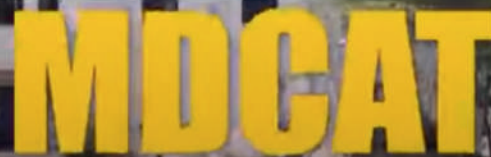
- **Colleges Engaged:** 90 institutions across Punjab
- **Program Duration:** 10 weeks (May to August 2024)
- **Students Benefited:** 6,430 aspiring candidates
- **Delivery Model:** Faculty-led coaching sessions conducted within regular college facilities, ensuring zero extra cost to the government

This forward-thinking initiative not only democratizes access to critical, high-stakes academic pathways but also serves as a scalable, low-cost, and high-impact model of public service innovation that can be replicated across other educational sectors.

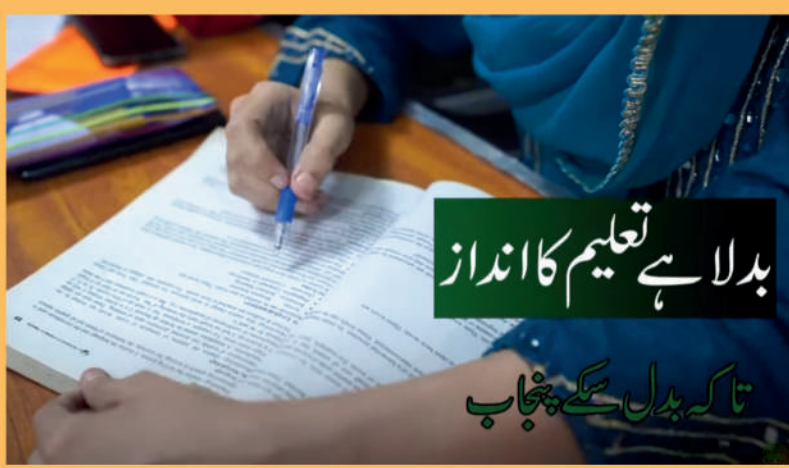


ECAT

ای کیٹ اور ایم ڈی کیٹ کی تیاری بالکل مفت۔۔



MDCAT





FREE CERTIFICATES



class central

21st Century Skills: Google Career Certification Program

Global Credentials, Local Empowerment

In an unprecedented effort to equip students with high-demand global skills, the **Higher Education Department (HED) Punjab**, in collaboration with **Tech Valley Pakistan** and Google, has launched the **Google Career Certification Program** — offering internationally paid courses entirely free of cost to students enrolled in public sector colleges and universities across the province.

These certification programs — which typically cost hundreds of dollars internationally — are now available without any fee to Punjab's youth, reaffirming the government's commitment to educational equity and economic empowerment.

Program Snapshot:

- Initial Cohort: 5,000 students

Certifications Offered:

- ☐ Data Analytics
- ☐ Project Management
- ☐ Cyber security
- ☐ UX Design
- ☐ AI Essentials
- ☐ (More certifications included in the expanded phase)

Name need to be added



FY 2024–25 Expansion Phase:

With overwhelming response and impact, the program is expanding to cover 20,000 additional certifications — all 100% free of cost. The expansion includes a wider range of cutting-edge programs designed to meet the needs of today's global job market.

This initiative is a breakthrough in democratizing access to global credentials. By removing financial barriers, HED Punjab is ensuring that students from every background can acquire the skills to thrive in the digital economy — without paying a single rupee.



HIGHER EDUCATION
DEPARTMENT

FACIAL ATTENDANCE SYSTEM

Transparent Tracking, Real-Time Oversight

- Applications Received
- Geo-fencing and time stamping
- Centralized server syncing

"Technology must serve governance. This system ensures every classroom starts with accountability."

KEY FEATURES

- Principal login via CMIS credentials
- Step-by-step facial registration for all faculty
- Secure upload and sync to HED central database
- Print-in validation through movement-based scanning

Facial Attendance System: A Leap in Digital Accountability

In a significant move to modernize institutional governance and reinforce accountability, the Facial Recognition Attendance System through the HED Punjab Mobile App has been developed.

The system utilizes:

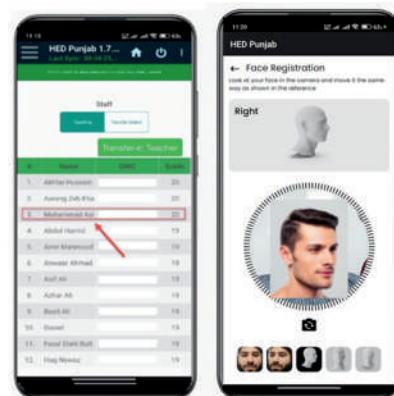
- AI-based facial verification
- Geo-fencing and time stamping
- Centralized server syncing

It enables real-time tracking of teacher attendance across all public colleges in Punjab, ensuring accuracy, discouraging absenteeism, and empowering principals with a paperless monitoring tool.

Key Features:

- Principal login via CMIS credentials
- Step-by-step facial registration for all faculty
- Secure upload and sync to HED central database
- Built-in validation through movement-based scanning (face right, left, up, down)

Facial attendance system will be launched by August 14th, 2025



05

ENGAGEMENTS & MILESTONES

- PINTECH Expo 2025
- Punjab Cultural Day at HED Secretariat
- 3rd Punjab Intercollegiate Sports Event 2025
- Strategic Vision & the Way forward
- Institutional Leadership: Core Team
- Policy Engagement & Capacity Building



Igniting Innovation: PINTECH Expo 2025

The **PINTECH Expo 2025**, held at Lahore Expo Centre, emerged as Punjab's flagship academic innovation event.

Jointly organized by HED and PHEC, the expo featured:

- **640+ tech projects** from **50 universities** and **16 colleges**
- Innovations across AI, health sciences, IT, engineering, and social sciences

Cash Prizes:

- PKR 500,000 for winners; PKR 200,000 for runners-up
- Participation from academia, industry, and policymakers



"Innovation is no longer a slogan—it is policy in action. We are proud to fund minds that will shape our digital future." – **Mr. Rana Sikandar Hayat, Minister for Higher Education**

PINTECH 2025 not only connected students with industries—it positioned Punjab as a regional leader in academic entrepreneurship.



Leadership in Action: Policy Engagement & Capacity Building

Policy Review Meeting on 4-Tier Service Structure

A high-level policy review meeting was convened under the chairmanship of **Mr. Munib ur Rehman, Special Secretary**, Higher Education Department to assess the progress of data collection related to the 4-tier Service Structure.

The session focused on streamlining inputs and formulating a comprehensive roadmap for future policymaking. This strategic engagement reaffirmed HED's commitment to evidence-based reforms for institutional and administrative advancement.



Empowering Institutional Leaders: College Leadership Development Programs

The College Leadership Development Program is HED's flagship capacity-building initiative, delivering hands-on training that equips principals with modern governance and change-management skills.

Mr. Munib ur Rehman, Special Secretary Higher Education Department praised over the ceremony of the **College Leadership Development Program (CLDP)** – an intensive **two-week training initiative** aimed at empowering principals and vice-principals across Lahore Division.

A total of **32 college heads** completed the **leadership training** and were awarded certificates in recognition of their participation and commitment to institutional excellence.



Celebrating Heritage: Punjab Cultural Day at HED Secretariat

On April 14, 2025, the Higher Education Department proudly observed Punjab Cultural Day at the HED Secretariat, Lahore—celebrating the province's deep-rooted traditions and communal harmony.

Staff and officers donned traditional Punjabi attire—kurtas, kulahs, dupattas, and chunris—symbolizing unity in diversity. While administrative duties continued, the day was marked by shared pride and cultural resonance.

“Even as we digitize governance and reform systems, our soul lies in our traditions. We celebrate progress rooted in identity.” – Secretary HED





Championing Student Vitality: 3rd Punjab Intercollegiate Sports Event 2025

The Higher Education Department (HED) Punjab successfully organized the 3rd Punjab Intercollegiate Sports Event from April 8th to 12th, 2025, in Lahore — marking another significant milestone in promoting holistic student development across the province.

Participation Snapshot:

- Total Sports Categories: 13 for Boys, 9 for Girls
- Participating Athletes at District Level: 64,000
- Participating Athletes at Division Level: 11,232

Awards & Recognition:

- **Trophies Distributed:** 66
- **Medals Awarded:** 795
- **Cash Prizes Disbursed:** PKR 20.950 Million

This province-wide event stands as a testament to HED Punjab's ongoing commitment to nurturing not only academic excellence but also physical wellbeing, teamwork, and leadership among youth.

"Sports not only build bodies—they shape character, resilience, and unity. This is how campuses cultivate tomorrow's leaders."

— Secretary, Higher Education Department





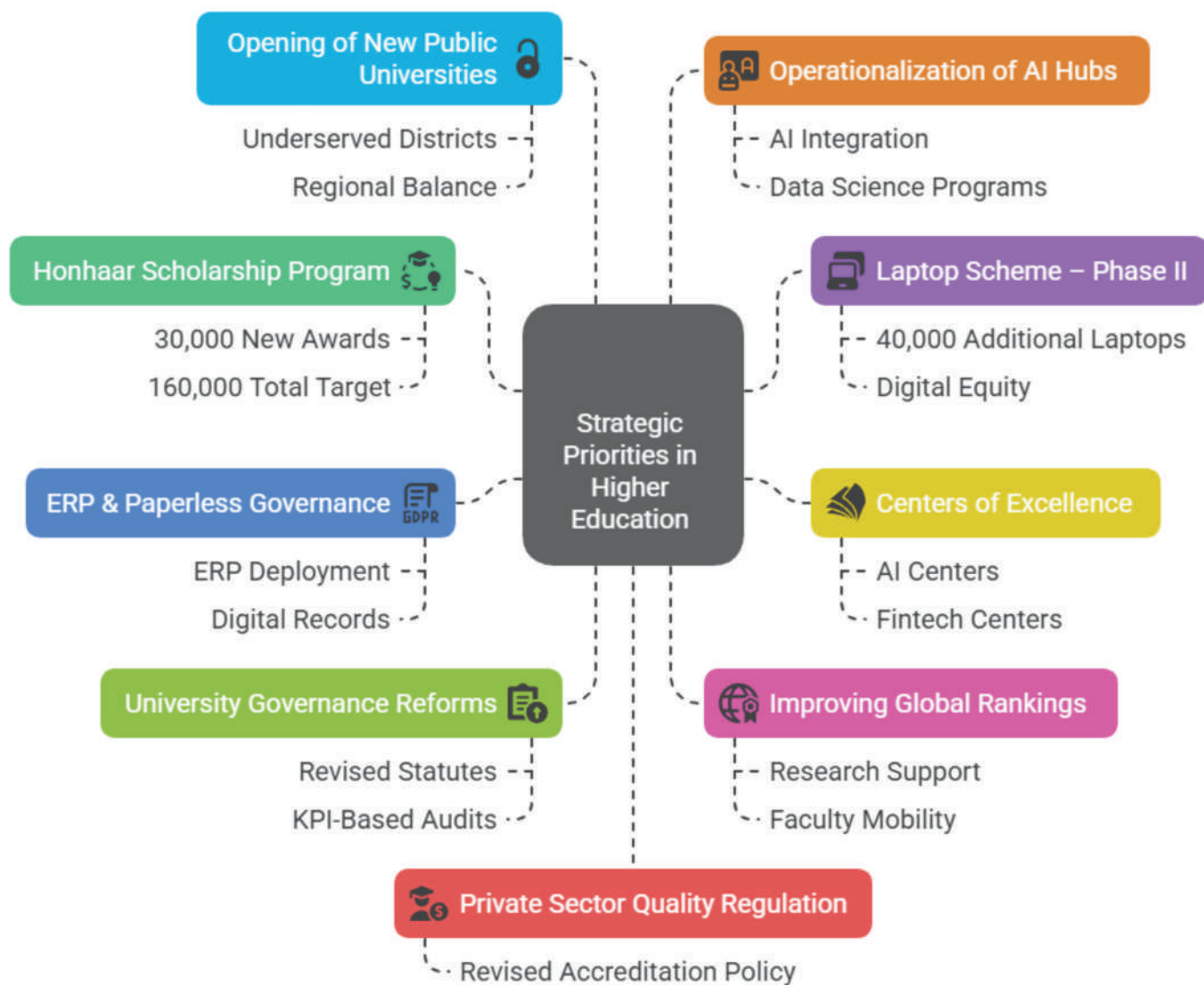
Glimps of Strength, Spirit & Sportsmanship:

Fostering Healthy
Competition & Campus
Spirit



Strategic Vision & the Way forward: From Momentum to Movement

Strategic Priorities in Higher Education



As the Higher Education Department transitions from rapid reform to structured consolidation, the Strategic Vision for 2025 and Beyond focuses on systemic maturity, quality assurance, and academic excellence at scale.

Grounded in data, merit, and innovation, the following priorities define the Department's forward path.

“2025 will be the year where governance innovation meets academic ambition. We’re not just building institutions—we are building the future of Punjab.”



DR. FARRUKH NAVEED

SECRETARY,
HIGHER EDUCATION DEPARTMENT

Leading the department's technical and institutional response, ensuring that policy decisions translate into measurable outcomes.



MR. MUNIB-UR-REHMAN
SPECIAL SECRETARY



MR. MUHAMMAD AZAM
ADDITIONAL SECRETARY
(ESTABLISHMENT & GENERAL)



MR. MUHAMMAD MAJID IQBAL
ADDITIONAL SECRETARY
(SPECIAL INITIATIVE)



MR. QAMAR-UZ-ZAMAN QAISRANI
ADDITIONAL SECRETARY
(PLANNING & BUDGET)



MRS. ZAHIDA AZHAR
ADDITIONAL SECRETARY
(UNIVERSITIES)



DR. NAUMAN JAMIL
ADDITIONAL SECRETARY
(BOARDS)



MR. NAVEED HASSAN
PROJECT DIRECTOR - SPU

DPI BUILDING
(Est 1864)
Higher Education Department

The collective professionalism and dedication of both the current and former leadership teams continue to serve as the institutional backbone behind Punjab's higher education transformation.

FORMER CORE MEMBERS - HED

RECOGNIZED FOR THEIR VALUABLE CONTRIBUTIONS

Their commitment, policy stewardship, and administrative oversight during crucial phases have significantly contributed to the department's transformative journey.



MUHAMMAD SHAHID SALEEM

ADDITIONAL SECRETARY
(PLANNING & BUDGET)



MS SARA HAYAT GONDAL

ADDITIONAL SECRETARY
(UNIVERSITIES)



MR. IMRAN AKRAM , CHAUHAN

ADDITIONAL SECRETARY
(SPECIAL INITIATIVE)



MR. USMAN TAHIR JAPPA

ADDITIONAL SECRETARY
(ESTABLISHMENT)



WASIF BASHIR KHOKHAR

ADDITIONAL SECRETARY
(PLANNING & BUDGET)

DPI BUILDING
(Est 1864)
Higher Education Department

The valuable contributions of the former core team members laid the groundwork for several key reforms. Their dedication remains an integral part of the department's continued progress and institutional strengthening."



The next chapter is already being written by you.

With your partnership, we will continue to shape an education system that empowers every student, honors every teacher, and inspires an entire province.

Together, let's keep raising the bar for Punjab's future.

Projected under the stewardship of:

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